

Graduate Studies in Management

2020-2021 Outcomes Assessment Annual Report

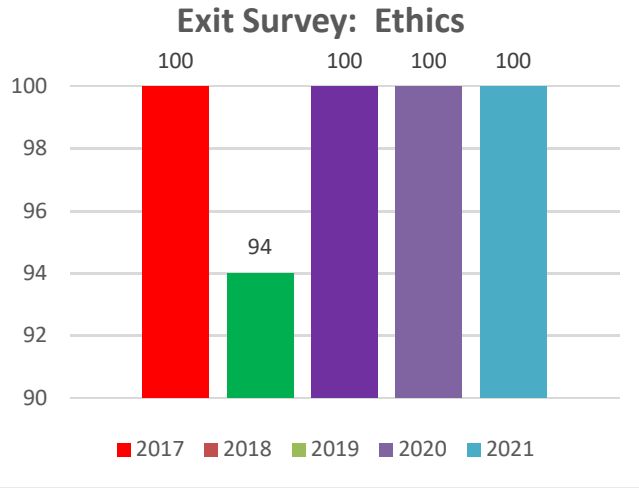
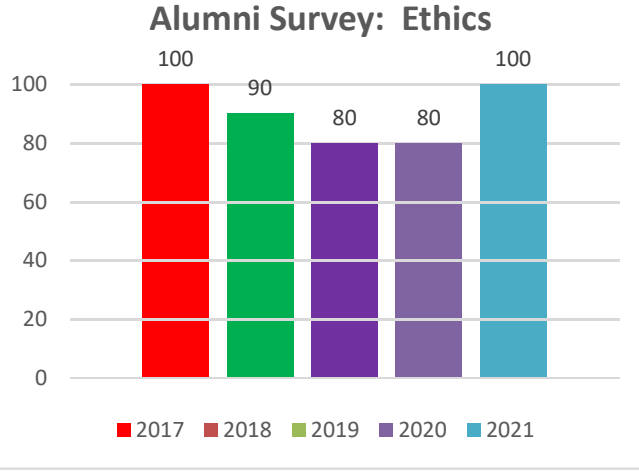
MBA

The following tables include:

- Six Global Business Outcomes
- 1 Major Specific Outcome per program

Each contain the relevant means of assessment, criterion for success, data, actions taken, and results of the actions taken.

Performance Indicator																	
GB1: Ethics – Business graduates will develop and demonstrate a personal philosophy that integrates Christian principles with ethical business conduct.		Objectives: Students will develop and demonstrate a personal philosophy that integrates Christian principles with ethical business conduct. (MGMT 6002 Personal & Corporate Ethics – Case Study) (Exit Survey) (Alumni Survey)															
		Analysis of Results															
Performance Measure (Competency)	Description of Measurement Instrument	Areas of Success	Analysis and Action Taken	Results of Action Taken (occurs in the following year)	Graphs or Tables of Resulting Trends for 3-5 Years (Please graph all available data up to five years.)												
80% of students will score 80% or higher on the rubric.	MGMT 6002 Case Study	2017 52/58 = 90% 2018 30/33 = 91% 2019 MBA 70 OMBA 10 & 11 15/17 = 88% 2020 MBA 73 OMBA 12 & 13 27/31 = 87% 2021 MBA 76 OMBA 16 & 17 35/37 = 95%	Performance target met	No action taken	<div style="text-align: center;"> <h4>Ethics Case Study</h4> <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <caption>Ethics Case Study Data</caption> <thead> <tr> <th>Year</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>90</td> </tr> <tr> <td>2018</td> <td>91</td> </tr> <tr> <td>2019</td> <td>88</td> </tr> <tr> <td>2020</td> <td>87</td> </tr> <tr> <td>2021</td> <td>95</td> </tr> </tbody> </table> </div>	Year	Score	2017	90	2018	91	2019	88	2020	87	2021	95
Year	Score																
2017	90																
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<p>50% of students will agree or strongly agree with the statement.</p>	<p>Exit Survey - Level of agreement that the MBA program has prepared them to demonstrate ethical business conduct. (Q1.1)</p>	<p>2017 14/14 = 100%</p> <p>2018 33/35 = 94%</p> <p>2019 MBA 64 & 65 OMBA 4 & 5 10/10 = 100%</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 12/12 = 100%</p> <p>2021 MBA 70 OMBA 10, 11, & 12 14/14 = 100%</p>	<p>Performance target met</p>	<p>No action taken</p>	<p>Exit Survey: Ethics</p>  <table border="1"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>100</td> </tr> <tr> <td>2018</td> <td>94</td> </tr> <tr> <td>2019</td> <td>100</td> </tr> <tr> <td>2020</td> <td>100</td> </tr> <tr> <td>2021</td> <td>100</td> </tr> </tbody> </table>	Year	Percentage	2017	100	2018	94	2019	100	2020	100	2021	100
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<p>50% of alumni will agree or strongly agree with the statement.</p>	<p>Alumni Survey - Level of agreement that the MBA program has prepared them to demonstrate Christian ethics. (Q9.5)</p>	<p>2016 5/7 = 71%</p> <p>2017 MBA 57 & 58 7/7 = 100%</p> <p>2018 MBA 59, 60 & 61 OMBA 1 9/10 = 90%</p> <p>2019 MBA 62 & 63 OMBA 2 & 3 4/5 = 80%</p> <p>2020 MBA 64 & 65 OMBA 4 & 5 4/5 = 80%</p>	<p>Performance target met</p>	<p>No action taken</p>	<p>Alumni Survey: Ethics</p>  <table border="1"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>100</td> </tr> <tr> <td>2018</td> <td>90</td> </tr> <tr> <td>2019</td> <td>80</td> </tr> <tr> <td>2020</td> <td>80</td> </tr> <tr> <td>2021</td> <td>100</td> </tr> </tbody> </table>	Year	Percentage	2017	100	2018	90	2019	80	2020	80	2021	100
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		<p>2021 MBA 67, 68, & 70 OMBA 7, 8, 10, 11, & 12 6/6 = 100%</p>															
50% of students will score at or above 50 percent.	Peregrine Major Field Test – Business Ethic Section	<p>2017 MBA 59 & 60</p> <p>2018 LMBA 2, MBA 61, 62, 63 OMBA 1, 2, 3</p> <p>2019 MBA 64 & 65 OMBA 4 & 5</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 24/25 = 96%</p> <p>2021 MBA 70 OMBA 10, 11, & 12 20/22 = 91%</p>	Performance target met	No action taken	<p>MBA Major Field Test: Business Ethics</p> <table border="1"> <caption>MBA Major Field Test: Business Ethics</caption> <thead> <tr> <th>Year</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>57</td> </tr> <tr> <td>2018</td> <td>88</td> </tr> <tr> <td>2019</td> <td>76</td> </tr> <tr> <td>2020</td> <td>96</td> </tr> <tr> <td>2021</td> <td>91</td> </tr> </tbody> </table>	Year	Score	2017	57	2018	88	2019	76	2020	96	2021	91
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Performance Indicator																	
GB2: Communication - Business graduates will be able to communicate effectively using appropriate methods and tools.		Objectives: Students will be able to communicate both orally and in writing effectively using appropriate methods and tools. (PMGT 7003 Foundations for Project Management -- Case Study Projects and Presentations) (Exit Survey) (Alumni Survey)															
		Analysis of Results															
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80% of students will score 80% or higher on the rubric.	PMGT 7003 Case Study Projects and Presentations	<p>2017 56/56 = 100%</p> <p>2018 9/11 = 82%</p> <p>2019 MBA 67 & 68 OMBA 7 & 8 29/29 = 100%</p> <p>2020 MBA 70 & 73 OMBA 10, 11, 12, & 13 82/83 = 99%</p> <p>2021 MBA 76 & OMBA 16 21/21 = 100%</p>	Performance target met	No action taken	<p>Project Management Case Study Projects and Presentations</p> <p>A bar chart titled 'Project Management Case Study Projects and Presentations' showing scores for five years. The y-axis ranges from 0 to 100. The x-axis lists years 2017 to 2021. The bars are colored: 2017 (green, 100), 2018 (purple, 82), 2019 (dark purple, 100), 2020 (light blue, 99), and 2021 (orange, 100). A legend at the bottom identifies the colors for each year.</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>100</td> </tr> <tr> <td>2018</td> <td>82</td> </tr> <tr> <td>2019</td> <td>100</td> </tr> <tr> <td>2020</td> <td>99</td> </tr> <tr> <td>2021</td> <td>100</td> </tr> </tbody> </table>	Year	Score	2017	100	2018	82	2019	100	2020	99	2021	100
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<p>50% of students will agree or strongly agree with the statement.</p>	<p>Exit Survey - Level of agreement that the MNU MBA program has prepared them to effectively communicate in business. (Q1.2)</p>	<p>2017 14/14 = 100%</p> <p>2018 32/35 = 91%</p> <p>2019 MBA 64 & 65 OMBA 4 & 5 10/10 = 100%</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 10/12 = 83%</p> <p>2021 MBA 70 OMBA 10, 11, & 12 14/14 = 100%</p>	<p>Performance target met</p>	<p>No action taken</p>	<p>Exit Survey: Communication</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>100</td> </tr> <tr> <td>2018</td> <td>91</td> </tr> <tr> <td>2019</td> <td>100</td> </tr> <tr> <td>2020</td> <td>83</td> </tr> <tr> <td>2021</td> <td>100</td> </tr> </tbody> </table>	Year	Percentage	2017	100	2018	91	2019	100	2020	83	2021	100									
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<p>50% of alumni will agree or strongly agree with the statement.</p>	<p>Alumni Survey - Level of agreement that the MNU MBA program has prepared them to effectively communicate in business. (Q10.2 Oral presentation skills Q10.3 Written communication skills)</p>	<p>2016 Oral: 5/7 = 71% Written: 5/7 = 71%</p> <p>2017 Oral: 4/6 = 67% Written: 5/6 = 83%</p> <p>2018 Oral: 5/10 = 50% Written: 7/10 = 70%</p> <p>2019 Oral: 4/5 = 80% Written: 3/5 = 60%</p> <p>2020 Oral: 4/5 = 80% Written: 3/5 = 60%</p> <p>2021 MBA 67, 68, & 70</p>	<p>Performance target met</p>	<p>No action taken</p>	<p>Alumni Survey: Communication</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Oral (%)</th> <th>Written (%)</th> </tr> </thead> <tbody> <tr> <td>2016</td> <td>71</td> <td>71</td> </tr> <tr> <td>2017</td> <td>67</td> <td>83</td> </tr> <tr> <td>2018</td> <td>50</td> <td>70</td> </tr> <tr> <td>2019</td> <td>80</td> <td>60</td> </tr> <tr> <td>2020</td> <td>80</td> <td>60</td> </tr> <tr> <td>2021</td> <td>67</td> <td>83</td> </tr> </tbody> </table>	Year	Oral (%)	Written (%)	2016	71	71	2017	67	83	2018	50	70	2019	80	60	2020	80	60	2021	67	83
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		OMBA 7, 8, 10, 11, & 12 4/6 = 67% (oral) 5/6 = 83% (written)			
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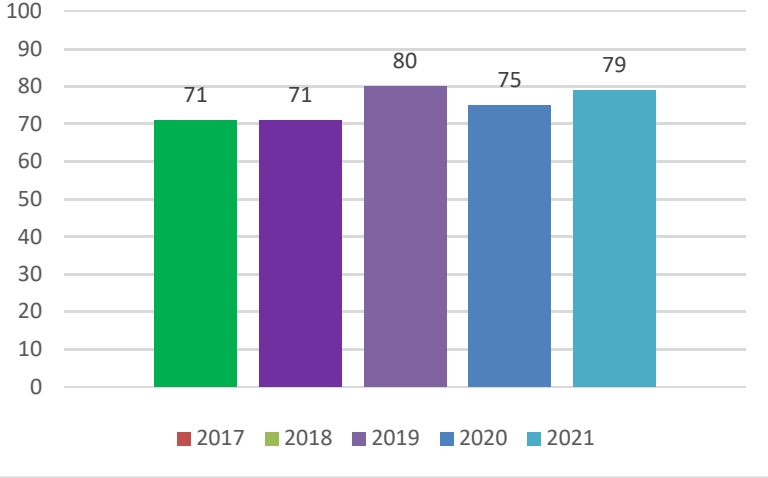
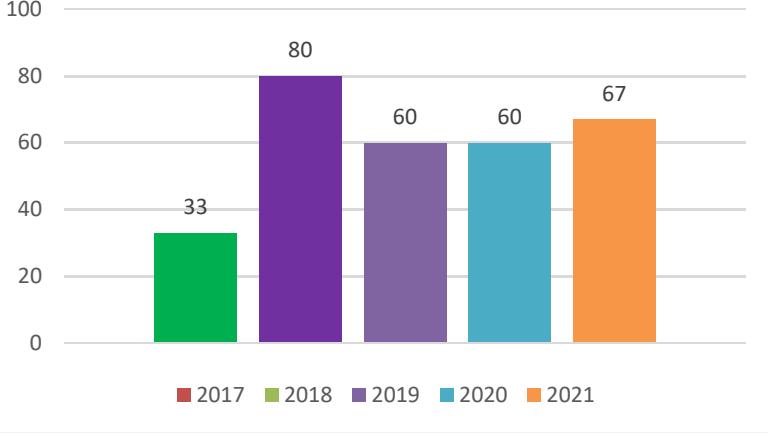
Performance Indicator	Objectives: Students will be able to demonstrate critical thinking skills and competencies in business content areas. (Management Theory (no longer taught) -- Organizational Culture Audit) (MGMT 6703 Strategic Management – Case Study) (Exit Survey) (Alumni Survey)
GB3: Critical Thinking – Business graduates will be able to demonstrate critical thinking skills and competencies in business content areas.	

		Analysis of Results															
Performance Measure (Competency)	Description of Measurement Instrument	Areas of Success	Analysis and Action Taken	Results of Action Taken (occurs in the following year)	Graphs or Tables of Resulting Trends for 3-5 Years (Please graph all available data up to five years.)												
80% of students will score 80% or higher on the rubric.	MGMT 6703 Case Study	<p>2017 22/23 = 96%</p> <p>2018 32/32 = 100%</p> <p>2019 MBA 64 & 65 OMBA 4 & 5 29/30 = 97%</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 24/26 = 92%</p> <p>2021 MBA 70 OMBA 10, 11, & 12 21/24 = 87.5%</p>	Performance target met	No action taken	<p>Strategic Management Case Study</p> <table border="1"> <caption>Strategic Management Case Study Data</caption> <thead> <tr> <th>Year</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>96</td> </tr> <tr> <td>2018</td> <td>100</td> </tr> <tr> <td>2019</td> <td>97</td> </tr> <tr> <td>2020</td> <td>92</td> </tr> <tr> <td>2021</td> <td>88</td> </tr> </tbody> </table>	Year	Score	2017	96	2018	100	2019	97	2020	92	2021	88
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<p>50% of students will agree or strongly agree with the statement.</p>	<p>Exit Survey - Level of agreement that the MNU MBA program has adequately prepared the student to demonstrate critical thinking skills. (Q1.3)</p>	<p>2017 14/14 = 100%</p> <p>2018 31/35 = 89%</p> <p>2019 MBA 64 & 65 OMBA 4 & 5 10/10 = 100%</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 10/12 = 83%</p> <p>2021 MBA 70 OMBA 10, 11, & 12 13/14 = 93%</p>	<p>Performance target met</p>	<p>No action taken</p>	<p>Exit Survey: Critical Thinking</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>100</td> </tr> <tr> <td>2018</td> <td>89</td> </tr> <tr> <td>2019</td> <td>100</td> </tr> <tr> <td>2020</td> <td>83</td> </tr> <tr> <td>2021</td> <td>93</td> </tr> </tbody> </table>	Year	Percentage	2017	100	2018	89	2019	100	2020	83	2021	93
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<p>50% of alumni will agree or strongly agree with the statement.</p>	<p>Alumni Survey - Level of agreement that the MNU MBA program has adequately prepared the student to demonstrate problem-solving and decision-making skills. (Q10.4)</p>	<p>2016 4/7 = 57%</p> <p>2017 4/6 = 67%</p> <p>2018 8/10 = 80%</p> <p>2019 MBA 62 & 63 OMBA 2 & 3 3/5 = 60%</p> <p>2020 MBA 64 & 65 OMBA 4 & 5 3/5 = 60%</p> <p>2021 MBA 67, 68, & 70</p>	<p>Performance target met</p>	<p>No action taken</p>	<p>Alumni Survey: Critical Thinking</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2016</td> <td>57</td> </tr> <tr> <td>2017</td> <td>67</td> </tr> <tr> <td>2018</td> <td>80</td> </tr> <tr> <td>2019</td> <td>60</td> </tr> <tr> <td>2021</td> <td>83</td> </tr> </tbody> </table>	Year	Percentage	2016	57	2017	67	2018	80	2019	60	2021	83
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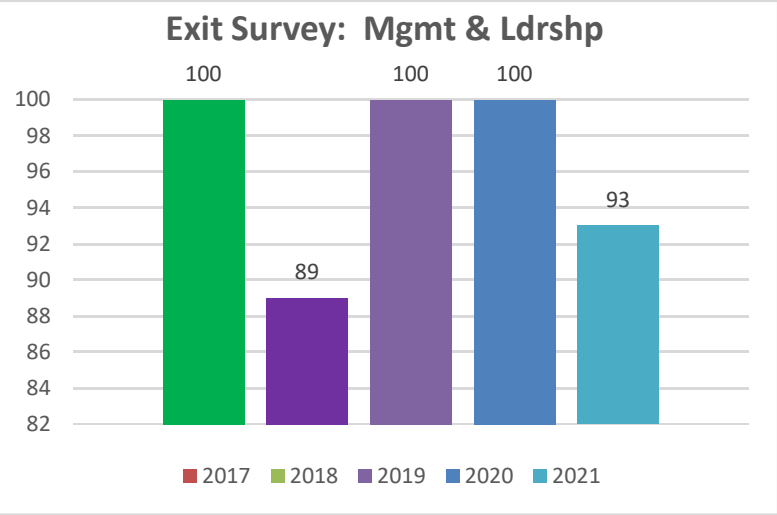
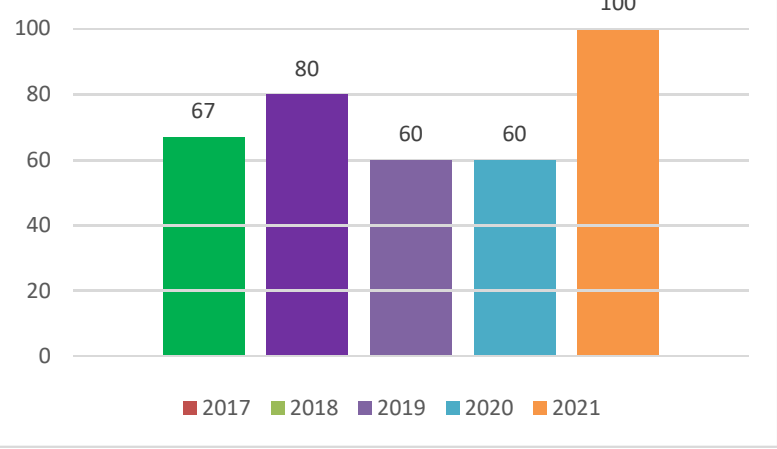
		OMBA 7, 8, 10, 11, & 12 5/6 = 83%			
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Performance Indicator																	
GB4: Technology – Business graduates will be able to effectively use technology to enhance business processes and presentation.		Objectives: Students will be able to effectively use technology to enhance business processes and presentation. (Microsoft Office Certification Exams -- <i>no longer used</i>) (MGMT 6233 Technology for Managers – Applied Spreadsheet Project) (Exit Survey) (Alumni Survey)															
		Analysis of Results															
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80% of students will score 80% or higher on the rubric.	MGMT 6233 Applied Spreadsheet Project	2017 31/34 = 91% 2018 25/30 = 83% 2019 MBA 70 OMBA 10 & 11 13/13 = 100% 2020 MBA 73 OMBA 12 & 13 23/25 = 92% 2021 MBA 76 OMBA 16 & 17 31/36 = 86%	Performance target met	No action taken	<table border="1"> <caption>Applied Spreadsheet Project</caption> <thead> <tr> <th>Year</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>91</td> </tr> <tr> <td>2018</td> <td>83</td> </tr> <tr> <td>2019</td> <td>100</td> </tr> <tr> <td>2020</td> <td>92</td> </tr> <tr> <td>2021</td> <td>86</td> </tr> </tbody> </table>	Year	Score	2017	91	2018	83	2019	100	2020	92	2021	86
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<p>50% of students will agree or strongly agree with the statement.</p>	<p>Exit Survey - Level of agreement that the MNU business program prepared the student to use technology in business. (Q1.4)</p>	<p>2017 10/14 = 71%</p> <p>2018 25/35 = 71%</p> <p>2019 MBA 64 & 65 OMBA 4 & 5 8/10 = 80%</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 9/12 = 75%</p> <p>2021 MBA 70 OMBA 10, 11, & 12 11/14 = 79%</p>	<p>Performance target met</p>	<p>No action taken</p>	<p style="text-align: center;">Exit Survey: Technology</p>  <table border="1" data-bbox="1220 185 1982 659"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>71</td> </tr> <tr> <td>2018</td> <td>71</td> </tr> <tr> <td>2019</td> <td>80</td> </tr> <tr> <td>2020</td> <td>75</td> </tr> <tr> <td>2021</td> <td>79</td> </tr> </tbody> </table>	Year	Percentage	2017	71	2018	71	2019	80	2020	75	2021	79
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<p>50% of alumni will agree or strongly agree with the statement.</p>	<p>Alumni Survey - Level of agreement that the MNU business program prepared the student to use technology in business. (Q10.6)</p>	<p>2016 1/7 = 14%</p> <p>2017 2/6 = 33%</p> <p>2018 8/10 = 80%</p> <p>2019 MBA 62 & 63 OMBA 2 & 3 3/5 = 60%</p> <p>2020 MBA 64 & 65 OMBA 4 & 5 3/5 = 60%</p> <p>2021 MBA 67, 68, & 70</p>	<p>Performance target met</p>	<p>2017: These alumni took Technology for Managers before many changes were made to the course. With the upward trend and the positive exit survey results, no changes will be made. The Alumni Survey results will continue to be monitored.</p>	<p style="text-align: center;">Alumni Survey: Technology</p>  <table border="1" data-bbox="1220 859 1982 1289"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>33</td> </tr> <tr> <td>2018</td> <td>80</td> </tr> <tr> <td>2019</td> <td>60</td> </tr> <tr> <td>2020</td> <td>60</td> </tr> <tr> <td>2021</td> <td>67</td> </tr> </tbody> </table>	Year	Percentage	2017	33	2018	80	2019	60	2020	60	2021	67
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		OMBA 7, 8, 10, 11, & 12 4/6 = 67%			
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Performance Indicator																	
GB5: Management and Leadership – Business graduates will demonstrate awareness, understanding, and, as appropriate, mastery of management and leadership theories and skills.		Objectives: Students will demonstrate through application of management and leadership theory and best practices an awareness and understanding of how to be an effective manager/leader. (Management Theory <i>(no longer taught)</i> -- Chapter Online Quizzes) (MGMT 6103 Organizational Leadership -- Individual Leader Analysis) (Exit Survey) (Alumni Survey)															
		Analysis of Results															
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80% of students will score 80% or higher on the rubric.	MGMT 6103 Individual Leader Analysis	<p>2017 56/59 = 95%</p> <p>2018 22/23 = 96%</p> <p>2019 MBA 68 & 70 OMBA 8 & 10 28/30 = 93%</p> <p>2020 MBA 73 OMBA 11, 12, & 13 40/45 = 89%</p> <p>2021 MBA 76 OMBA 16 & 17 35/42 = 83%</p>	Performance target met	No action taken. Will continue to monitor for trends.	<p style="text-align: center;">Individual Leader Analysis</p> <table border="1"> <caption>Individual Leader Analysis Data</caption> <thead> <tr> <th>Year</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>95</td> </tr> <tr> <td>2018</td> <td>96</td> </tr> <tr> <td>2019</td> <td>93</td> </tr> <tr> <td>2020</td> <td>89</td> </tr> <tr> <td>2021</td> <td>83</td> </tr> </tbody> </table>	Year	Score	2017	95	2018	96	2019	93	2020	89	2021	83
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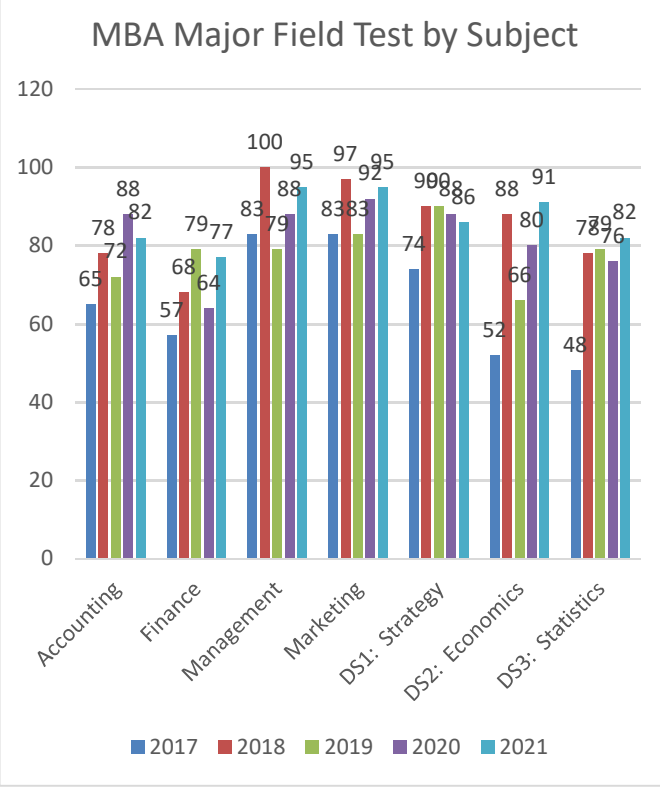
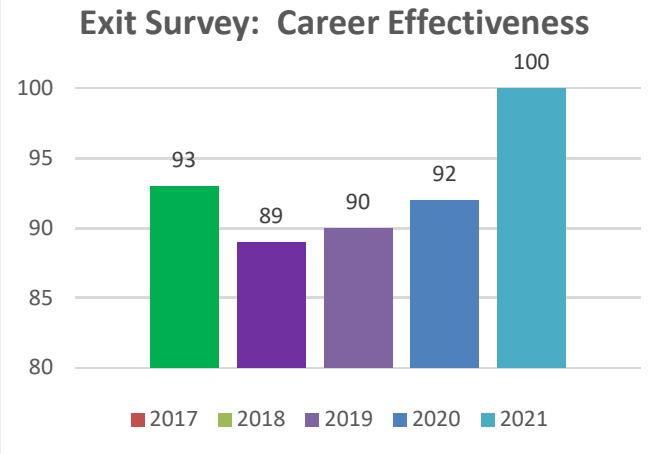
<p>50% of students will agree or strongly agree with the statement.</p>	<p>Exit Survey - Level of agreement that the MNU business program has prepared the student to understand management & leadership theories and best practices. (Q1.5)</p>	<p>2017 14/14 = 100%</p> <p>2018 31/35 = 89%</p> <p>2019 MBA 64 & 65 OMBA 4 & 5 10/10 = 100%</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 12/12 = 100%</p> <p>2021 MBA 70 OMBA 10, 11, & 12 13/14 = 93%</p>	<p>Performance target met</p>	<p>No action taken</p>	 <p>Exit Survey: Mgmt & Ldrshp</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>100</td> </tr> <tr> <td>2018</td> <td>89</td> </tr> <tr> <td>2019</td> <td>100</td> </tr> <tr> <td>2020</td> <td>100</td> </tr> <tr> <td>2021</td> <td>93</td> </tr> </tbody> </table>	Year	Percentage	2017	100	2018	89	2019	100	2020	100	2021	93
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2021	93																
<p>50% of alumni will agree or strongly agree with the statement.</p>	<p>Alumni Survey - Level of agreement that the MNU business program has prepared the student to develop leadership skills. (Q10.1)</p>	<p>2016 4/7 = 57%</p> <p>2017 4/6 = 67%</p> <p>2018 8/10 = 80%</p> <p>2019 MBA 62 & 63 OMBA 2 & 3 3/5 = 60%</p> <p>2020 MBA 64 & 65 OMBA 4 & 5 3/5 = 60%</p> <p>2021 MBA 67, 68, & 70</p>	<p>Performance target met</p>	<p>No action taken</p>	 <p>Alumni Survey: Mgmt & Ldrshp</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>67</td> </tr> <tr> <td>2018</td> <td>80</td> </tr> <tr> <td>2019</td> <td>60</td> </tr> <tr> <td>2020</td> <td>60</td> </tr> <tr> <td>2021</td> <td>100</td> </tr> </tbody> </table>	Year	Percentage	2017	67	2018	80	2019	60	2020	60	2021	100
Year	Percentage																
2017	67																
2018	80																
2019	60																
2020	60																
2021	100																

		OMBA 7, 8, 10, 11, & 12 6/6 = 100%			
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Performance Indicator																	
GB6: Career Preparation & Enhancement - Business graduates will be prepared with the knowledge and skills necessary to enter or advance in a career in the field of business and/or pursue further education.		Objectives: Students will be prepared with the knowledge and skills necessary to enter or advance in a career in the field of business and/or pursue further education. (Exit Survey) (Alumni Survey)															
		Analysis of Results															
Performance Measure (Competency)	Description of Measurement Instrument	Areas of Success	Analysis and Action Taken	Results of Action Taken (occurs in the following year)	Graphs or Tables of Resulting Trends for 3-5 Years (Please graph all available data up to five years.)												
50% of students will agree or strongly agree with the statement.	Exit Survey – Level of agreement that the MNU MBA program prepared the student with the knowledge and skills to advance in a career in business and/or pursue graduate school or professional certification. (Q4.3 “I am more effective in the workplace after completing MNU’s MBA program.”)	<p>2017 11/14 = 79%</p> <p>2018 31/35 = 89%</p> <p>2019 MBA 64 & 65 OMBA 4 & 5 10/10 = 100%</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 10/12 = 83%</p> <p>2021 MBA 70 OMBA 10, 11, & 12 12/14 = 86%</p>	Performance target met	No action taken	<p style="text-align: center;">Exit Survey: Career Preparation</p> <table border="1"> <caption>Exit Survey: Career Preparation Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>79</td> </tr> <tr> <td>2018</td> <td>89</td> </tr> <tr> <td>2019</td> <td>100</td> </tr> <tr> <td>2020</td> <td>83</td> </tr> <tr> <td>2021</td> <td>86</td> </tr> </tbody> </table>	Year	Percentage	2017	79	2018	89	2019	100	2020	83	2021	86
Year	Percentage																
2017	79																
2018	89																
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2021	86																

<p>50% of alumni will agree or strongly agree with the statement.</p>	<p>Alumni Survey – Level of agreement that the MNU MBA program prepared the student with the knowledge and skills to advance in a career in business and/or pursue graduate school or professional certification. (Q11.1 “My academic experiences in MNU’s business program prepared me for or advanced my career.”)</p>	<p>2016 4/7 = 57%</p> <p>2017 3/6 = 50%</p> <p>2018 10/10 = 100%</p> <p>2019 MBA 62 & 63 OMBA 2 & 3 2/5 = 40%</p> <p>2020 MBA 64 & 65 OMBA 4 & 5 2/5 = 40%</p> <p>2021 MBA 67, 68, & 70 OMBA 7, 8, 10, 11, & 12 5/6 = 83%</p>	<p>Performance target met</p>	<p>The university provides no support for graduate career preparation and enhancement. So there are no activities beyond the advice and counsel that the MBA advisor provides. This outcome is not considered essential to the ACBSP common core.</p>	<div data-bbox="1157 99 1915 656" data-label="Figure"> <h3 style="text-align: center;">Alumni Survey: Career Preparation</h3> <table border="1"> <caption>Alumni Survey: Career Preparation Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>50</td> </tr> <tr> <td>2018</td> <td>100</td> </tr> <tr> <td>2019</td> <td>40</td> </tr> <tr> <td>2020</td> <td>40</td> </tr> <tr> <td>2021</td> <td>83</td> </tr> </tbody> </table> </div>	Year	Percentage	2017	50	2018	100	2019	40	2020	40	2021	83
Year	Percentage																
2017	50																
2018	100																
2019	40																
2020	40																
2021	83																

Performance Indicator																	
Master in Business Administration Outcome: MBA graduates will understand how to integrate tools and concepts from multiple functional areas (e.g., accounting, finance, management, technology, marketing, operations, and the decision sciences) to solve business problems.		Objectives: Students will understand how to integrate tools and concepts from multiple functional areas (e.g., accounting, finance, management, technology, marketing, operations, and the decision sciences) to solve business problems. (Peregrine Major Field Test) (Exit Survey) (Alumni Survey)															
		Analysis of Results															
Performance Measure (Competency)	Description of Measurement Instrument	Areas of Success	Analysis and Action Taken	Results of Action Taken (occurs in the following year)	Graphs or Tables of Resulting Trends for 3-5 Years (Please graph all available data up to five years.)												
50% of students will score at or above the 50 th percentile for faith-based institutions.	Peregrine Major Field Test	2017 11/23 = 48% 2018 43/58 = 74% 2019 MBA 64 & 65 OMBA 4 & 5 16/29 = 55% 2020 MBA 67 & 68 OMBA 7 & 8 18/25 = 72% 2021 MBA 70 OMBA 10, 11, & 12 17/22 = 77%	Performance target met	2018: No action taken 2017: Since the results were very close to the performance measure, no action was taken. The results will continue to be monitored.	<table border="1"> <caption>MBA Major Field Test</caption> <thead> <tr> <th>Year</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>48</td> </tr> <tr> <td>2018</td> <td>74</td> </tr> <tr> <td>2019</td> <td>55</td> </tr> <tr> <td>2020</td> <td>72</td> </tr> <tr> <td>2021</td> <td>77</td> </tr> </tbody> </table>	Year	Score	2017	48	2018	74	2019	55	2020	72	2021	77
Year	Score																
2017	48																
2018	74																
2019	55																
2020	72																
2021	77																

<p>50% of students will score at or above 50 percent in each subtest.</p>	<p>Peregrine Major Field Test – <i>Subtests in</i> 1) Accounting, 2) Business Finance, 3) Management – Organizational Behavior, 4) Marketing, and the Decision Sciences 5) DS 1: Business Integration and Strategic Management, 6) DS 2: Economics, 7) DS 3: Quantitative Research Techniques and Statistics</p>	<p>2017 MBA 59 & 60</p> <p>2018 MBA 61, 62, 63 OMBA 1,2,3</p> <p>2019 MBA 64 & 65 OMBA 4 & 5</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 (25 students)</p> <p>2021 MBA 70 OMBA 10, 11, & 12 (22 students)</p>	<p>Performance target met</p>	<p>2017: Changes have been made in the Applied Quantitative Methods course after these students took that course. Due to that, and since the results were very close to the performance measure, no action was taken. The results will continue to be monitored.</p>	<p>MBA Major Field Test by Subject</p> 
<p>50% of students will agree or strongly agree with the statement.</p>	<p>Exit Survey – Please indicate your level of agreement that (Q4.1” MNU’s MBA program has prepared me with the knowledge and skills to increase my effectiveness and/or leadership abilities in my chosen career.”)</p>	<p>2017 13/14 = 93%</p> <p>2018 31/35 = 89%</p> <p>2019 MBA 64 & 65 OMBA 4 & 5 9/10 = 90%</p> <p>2020 MBA 67 & 68 OMBA 7 & 8 11/12 = 92%</p> <p>2021 MBA 70</p>	<p>Performance target met</p>	<p>No action taken</p>	<p>Exit Survey: Career Effectiveness</p> 

		OMBA 10, 11, & 12 14/14 = 100%															
50% of alumni will agree or strongly agree with the statement.	Alumni Survey -- Please indicate your level of agreement that (Q9.2 “In reflecting back on the MNU graduate business program, how satisfied are you with the following aspects of the program: curriculum?”)	<p>2016 4/7 = 57%</p> <p>2017 5/7 = 71%</p> <p>2018 MBA 59, 60 & 61 OMBA 1 8/10 = 80%</p> <p>2019 MBA 62 & 63 OMBA 2 & 3 4/5 = 80%</p> <p>2020 MBA 64 & 65 OMBA 4 & 5 4/5 = 80%</p> <p>2021 MBA 67, 68, & 70 OMBA 7, 8, 10, 11, & 12 6/6 = 100%</p>	Performance as intended	No action taken	<p>Alumni Survey: Curriculum</p> <table border="1"> <caption>Alumni Survey: Curriculum Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>71%</td> </tr> <tr> <td>2018</td> <td>80%</td> </tr> <tr> <td>2019</td> <td>80%</td> </tr> <tr> <td>2020</td> <td>80%</td> </tr> <tr> <td>2021</td> <td>100%</td> </tr> </tbody> </table>	Year	Percentage	2017	71%	2018	80%	2019	80%	2020	80%	2021	100%
Year	Percentage																
2017	71%																
2018	80%																
2019	80%																
2020	80%																
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